## **EIOPA BUDGET 2025**

Adopted by the Board of Supervisors on 18 December 2024

Corporate Support Department EIOPA PUBLIC USE 15 January 2025 EIOPA-25-036



Table 1. Revenue

|   | 0                    | 1           |  |
|---|----------------------|-------------|--|
| Heading -   | Executed Budget 2024 | Budget 2025 |  |
| Contribution from the European Union (40%) including surplus  | 13,886,130           | 14,965,822  |  |
| Contribution from national competent authorities (NCA) and European Free Trade Association (EFTA) countries (60%) | 20,829,195           | 22,448,734  |  |
| Pension contributions of NCA and EFTA countries   | 2,205,816            | 2,347,400   |  |
| Other revenue (service-level agreements)  | 588,377              | 894,443     |  |
| Other revenue (administrative operations)   | 51,674               | 0           |  |
| Revenue from fees and charges   | 0                    | 266,773     |  |
| TOTAL REVENUE   | 37,561,192           | 40,923,172  |  |

Note: The European Union grants EIOPA a subsidy of 40%. The remaining 60% are contributions from the Member States (NCAs) and EFTA Countries. The individual NCA contributions are calculated according to the weighting of votes set out in Article 3(3) of the Protocol (No 36) on transitional provisions. In addition, since 2016 the NCAs and EFTA countries pay the 'employers contributions to the EU pensions' scheme in accordance with Article 83a of the Staff regulations.

Table 2. Expenditure

|                             |        |  | 0                    | 1           | 2            |   |
|-----------------------------|--------|--|----------------------|-------------|--------------|---|
| TITLE<br>Chapter<br>Article | Item   | Heading  | Executed Budget 2024 | Budget 2025 | % difference | Budget Line description   |
|                             | -      | STAFF EXPENDITURE  |                      |             |              |   |
| 10                          |        | Salaries& allowances   |                      |             |              |   |
| 100                         |        | Salaries and allowances Temporary agents   |                      |             |              |   |
|                             | A-1000 | Salaries, allowances, insurances   | 18,424,182           | 20,439,574  | 10.9%        | Basic salaries and allowances for temporary agents and Agency's contribution to sickness at accident insurance, and unemployment allowance.   |
| 101                         |        | Salaries and allowances Contract Agents, allowances and costs for Seconded<br>National Experts and Trainees and Service Level Agreements |                      |             |              |   |
|                             | A-1010 | Seconded national experts  | 1,037,000            | 1,254,000   | 20.9%        | Agency or called in for short consultation.   |
|                             | A-1011 | Contract agents  | 2,623,491            | 3,145,225   | 19.9%        | Basic salaries, allowances and Agency's share of the social security contributions for contra agents.   |
|                             | A-1012 | Trainees   | 115,296              | 200,000     |              | Expenditure relating to trainees.   |
|                             | A-1013 | Service Level Agreements   | 171,273              | 175,000     | 2.2%         | Service Level Agreement relating to HR activities. It includes expenditures incurred by the Commission or other Union institutions or bodies for administrative assistance given to the Agency, such as training, assistance with the payroll, maintenance of the accounting system, etc. |
| 11                          |        | Expenditure relating to staff recruitment  |                      |             |              |   |
| 110                         |        | Recruitment expenses   |                      |             |              |   |
|                             | A-1180 | Recruitment expenses   | 244,195              | 261,000     | 6.9%         | Expenditure arising from recruitment procedures; cost of publishing vacancies and outsour assessment for managerial staff, travel expenses for taking up duty, removal expenses, daily subsistance and installation allowance.  |
| 12                          |        | Employer's pension contributions   |                      |             |              |   |
| 120                         |        | EU pension contributions   |                      |             |              |   |
|                             | A-1200 | EU pension contributions   | 2,224,821            | 2,426,971   | 9.1%         | Agency's contribution to the EU pension scheme.   |
| 14                          |        | Socio-medical infrastructure   |                      |             |              |   |
| 140                         |        | Socio-medical infrastructure   |                      |             |              |   |
|                             | A-1400 | Socio-medical infrastructure   | 69,768               | 71,000      | 1.8%         | Expenditure incurred for Medical Advisor, cost of the annual medical examination of the st and of pre-recruitment mandatory medical examinations of candidates.   |
| 15                          |        | Training   |                      |             |              | and of pre recruitment mandatory medicar examinations of candidates.  |
| 150                         |        | Training   |                      |             |              |   |
|                             | A-1500 | Training   | 128,490              | 200,000     | 55.7%        | Expenditure for staff training and teambuilding.  |
| 16                          |        | External services  |                      |             |              |   |
| 160                         |        | External services  |                      |             |              |   |
|                             | A-1601 | External services  | 47,538               | 100,000     | 110.4%       | Costs for temporary assistance provided by interim employment services.   |
| 17                          |        | Receptions, events and representations   |                      |             |              |   |
| 170                         |        | Receptions and events  |                      |             |              |   |
|                             | A-1700 | Receptions and events  | 970                  | 5,000       | 415.7%       | Expenditure for senior management representation, dinners and miscellaneous receptions was third parties.   |
| 18                          |        | Social welfare   |                      |             |              |   |
| 180                         |        | Social welfare and other staff related expenditure   |                      |             |              |   |
|                             | A-1800 | Social welfare   | 844,186              | 903,000     | 7.0%         | Schooling and kindergarten costs for the children of Agency's staff.  |
| 19                          |        | Other staff related expenditure  |                      |             |              |   |
| 190                         |        | Other staff related expenditure  |                      |             |              | Expenditure for social events (e.g. Christmas party) and contributions to charity events (e.g.  |
|                             | A-1900 | Other staff related expenditure  | 22,998               | 25,000      | 8.7%         | Morgan run).  |
|                             |        | TOTAL TITLE 1  | 25,954,208           | 29,205,770  | 12.5%        |   |

|                             |        |  | 0                    | 1           | 2            |   |
|-----------------------------|--------|--|----------------------|-------------|--------------|---|
| TITLE<br>Chapter<br>Article | Item   | Heading  | Executed Budget 2024 | Budget 2025 | % difference | Budget Line description   |
|                             |        | INFRASTRUCTURE AND ADMINISTATIVE EXPENDITURE                   |                      |             |              |   |
| 20                          |        | Rental of building and associated costs                        |                      |             |              |   |
| 200                         |        | Rental of building and associated costs                        |                      |             |              |   |
|                             | A-2000 | Rental of building and associated costs                        | 3,194,545            | 3,320,339   | 3.9%         | Costs related to building rental and charges (utilities, electricity, insurance, cleaning services, EMAs, outsourcing of Reception Support services Desk).                            |
| 205                         |        | Rental of building and associated costs                        |                      |             |              |   |
|                             | A-2050 | Fitting out premises and miscellaneous expenditure on building |                      | 3,000       | n/a          | Expenditure related to building maintenance and refurbishment works, including removal services.  |
| 21                          |        | Information, communication technology and data processing      |                      | ,           |              |   |
| 210                         |        | Information, communication technology and data processing      |                      |             |              |   |
|                             | A-2100 | Hardware and software purchase and maintenance                 | 471,002              | 400,000     | -15.1%       | Costs for purchase and maintenance of ICT supplies, software and software licenses needed the administration of the Agency.   |
| 22                          |        | Movable property and associated costs                          |                      |             |              |   |
| 220                         |        | Movable property and associated costs                          |                      |             |              |   |
|                             | A-2201 | Furniture and associated costs                                 | 6,318                | 3,000       | -52.5%       | Expenditure related to purchase and installation of furniture.  |
|                             | A-2202 | Movable property and associated costs                          | 12,173               | 6,000       | -50.7%       | Expenditure for leasing and and consumption of printers.  |
| 23                          |        | Current administrative expenditure                             |                      |             |              |   |
| 230                         |        | Current administrative expenditure                             |                      |             |              |   |
|                             | A-2300 | Administrative expenditure                                     | 91,102               | 110,000     | 20.7%        | and stationery costs).  |
|                             | A-2330 | Miscellaneous insurance  | 23,506               | 30,000      | 27.6%        | Expenditure related to all type of insurance with the exception of building and employment related insurance.   |
| 24                          |        | Postage/Telecommunications                                     |                      |             |              |   |
| 240                         |        | Postage/Telecommunications                                     |                      |             |              |   |
|                             | A-2400 | Postal and delivery charges                                    | 1,500                |             | -100.0%      | Expenditure for postal and delivery charges.  |
|                             | A-2410 | Telecommunications   | 35,000               | 35,000      |              | Expenditure for telecommunications charges and purchase of telecommunication equipment  |
| 27                          |        | Information and publishing                                     |                      |             |              |   |
| 270                         |        | Information and publishing                                     |                      |             |              |   |
|                             | A-2701 | Information and publishing                                     | 939                  | 1,000       | 6.5%         | Expenditure for administrative information, publishing and translation costs.   |
|                             |        | TOTAL TITLE 2  | 3,836,084            | 3,908,339   | 1.9%         |   |
|                             |        | OPERATIONAL EXPENDITURE  |                      |             |              |   |
| 31                          |        | Common Supervisory Culture and International Relations         |                      |             |              |   |
| 310                         |        | Common Supervisory Culture and International Relations         |                      |             |              |   |
|                             |        |  |                      |             |              | Expenditure for the organisation of sectoral and cross-sectoral trainings and events held at  |
|                             | B3-100 | Organisation of trainings and events                           | 132,524              | 320,000     | 141.5%       | EIOPA premises or in external venues. Includes expenses for external speakers, moderators and facilitators (fees, travel and accommodation expenses) and for participants (travel and |
|                             |        |  |                      |             |              | accommodation) from eligible countries.   |
|                             | B3-101 | International cooperation                                      | 78,959               | 75,000      | -5.0%        | Expenditure for international cooperation and training linked to it (IAIS annual conference a membership fees).   |
| 32                          |        | Operational Information and Data Management                    |                      |             |              |   |
| 320                         |        | Operational Information and Data Management                    |                      |             |              |   |
|                             | B3-200 | Operational Information and Data Management                    | 6,275,077            | 5,310,000   | -15.4%       | Expenditure on information technology, data and consultancy services (including operations software licenses) supporting EIOPA's core business activities.                            |
| 33                          |        | General Operating Expenses                                     |                      |             |              |   |
| 330                         |        | General Operating Expenses                                     |                      |             |              |   |

|                             |        |   | 0                    | 1           | 2            |   |
|-----------------------------|--------|---|----------------------|-------------|--------------|---|
| TITLE<br>Chapter<br>Article | Item   | Heading —   | Executed Budget 2024 | Budget 2025 | % difference | Budget Line description   |
|                             | B3-300 | Operational missions expenses                           | 307,968              | 347,223     | 12.7%        | Covers travel expenses due to staff. It includes travel expenses, daily allowances and 6 expenditure incurred during the missions carried out by staff and officials seconded to the Agency.  |
|                             | B3-301 | Communication and operational documentation expenditure | 192,386              | 250,000     | 29.9%        | Expanditure for communications and madic activities, including subscriptions to newspape  |
|                             | B3-302 | Legal advice  | 143,650              | 150,000     | 4.4%         | Legal expenditure for legal advice, litigation and related court costs.   |
|                             | B3-303 | Operational translations and documentation              | 56,849               | 80,000      | 40.7%        | Expenditure for translation of documents, guidelines and opinions.  |
|                             | B3-304 | General meeting expenses                                | 95,400               | 90,000      | -5.7%        | Expenditure for meetings held inside and outside the Agency's premises, including costs for catering, rental of rooms, services for the technical set up of meeting rooms, rental of audic visual equipment, Agency seminars, and other meeting expenses. |
|                             | B3-306 | Other operational expenditure                           | 320,721              | 1,000,840   | 212.1%       | Expenditure for consumer protection related activities such as Eurobarometer, Mystery Shopping and consumer studies.  |
|                             | B3-307 | Stakeholder group meetings                              | 90,000               | 158,000     | 75.6%        | Expenditure for the organisation of Stakeholder Group meetings held inside and outside the Agency's premises; travel expenses, subsistence and incidental expenses of the Stakeholder Groups members.   |
| 221                         | B3-309 | Board of Supervisors meetings                           | 7,256                | 8,000       | 10.3%        | Expenditure for the organisation of Board of Supervisors meetings held outside the EIOPA premises. In-house catering costs are excluded.  |
| 331                         |        | Board of Appeal Meetings                                |                      |             |              | F   |
|                             | B3-310 | Board of Appeal meetings                                | 70,111               | 20,000      | -71.5%       | Expenditure for the organisation of Board of Appeals meetings held inside and outside the Agency's premises; travel expenses, accommodation and allowances for the members of the Board of Appeal. Related in-house catering costs are excluded.          |
|                             |        | TOTAL TITLE 3   | 7,770,900            | 7,809,063   | 0.5%         |   |
|                             |        | TOTAL EXPENDITURE                                       | 37,561,192           | 40,923,172  | 9.0%         | <del>-</del>  |

Table 3. Establishment plan

| Function group | 2024          | 2025          |  |  |
|----------------|---------------|---------------|--|--|
| and grade      | Authorised TA | Authorised TA |  |  |
| AD 16          | 1             | 0             |  |  |
| AD 15          | 1             | 2             |  |  |
| AD 14          | 2             | 3             |  |  |
| AD 13          | 4             | 4             |  |  |
| AD 12          | 7             | 8             |  |  |
| AD 11          | 9             | 11            |  |  |
| AD 10          | 15            | 16            |  |  |
| AD 9           | 19            | 21            |  |  |
| AD 8           | 21            | 22            |  |  |
| AD 7           | 23            | 21            |  |  |
| AD 6*          | 17            | 14            |  |  |
| AD 5           | 15            | 10            |  |  |
| Subtotal AD    | 134           | 132           |  |  |
| AST 11         |               | _             |  |  |
| AST 10         | _             | _             |  |  |
| AST 9          | _             | 1             |  |  |
| AST 8          | 2             | 2             |  |  |
| AST 7          | 2             | 2             |  |  |
| AST 6          | 4             | 4             |  |  |
| AST 5          | 6             | 6             |  |  |
| AST 4          | 1             | 1             |  |  |
| AST 3          | _             |               |  |  |
| AST 2          | _             | _             |  |  |
| AST 1          | _             | _             |  |  |
| Subtotal AST   | 15            | 16            |  |  |
| TOTAL          | 149           | 148           |  |  |

<sup>\*2024</sup> and 2025 include 1 post financed by the service-level agreement with DG REFORM

Table 4. Contract staff and Seconded National Experts (SNEs)

| Contract staff | 2024 | 2025 |
|----------------|------|------|
| FG IV          | 19   | 27   |
| FG III         | 22   | 18   |
| FG II          | 1    | 0    |
| FG I           | _    | _    |
| Subtotal FG*   | 42   | 45   |
| SNEs           | 29   | 29   |
| TOTAL          | 71   | 74   |

<sup>\*</sup>External staff from service-level agreements with DG REFORM that are not included:

<sup>4</sup> for 2024 and 5 for 2025