

## EIOPA Occupational Pensions Stakeholder Group

### Flavia Micilotta

As a seasoned sustainability professional with an excellent record of accomplishment in ESG analysis, sustainable finance and responsible investment, I have gained solid experience in implementing and crafting sustainability strategies, analysing climate change reporting frameworks (TCFD, SDGs, SASB, GRI) and ESG data and advising regulators and industry leaders on the implementation of their action plans. I have led organizations and initiatives in the sustainability space, developing talent and achieving strategic goals. My long-standing experience in the responsible investment space has enabled me to develop an invaluable network where I built a strong reputation as a thought leader, with a unique talent for handling highly sensitive issues, gaining senior leadership's trust and negotiating with European policy makers. I worked with financial market participants to support them advance their sustainability strategy as an internal (KBC Group, Euroclear) and external consultant (several asset managers, pension funds and insurance companies). My focus since 2018 has been sustainable finance in particular with a view to compliance support and strategy design to align with the European legislation requirements (in particular SFDR and Taxonomy, IDD, Solvency II and currently CSRD).

As from November 2024, I assist EFRAG with their development of technical reporting standards for the Corporate Sustainability Reporting Directive. I am a prolific writer on the topic of sustainability and sustainable finance and co-author of 'Making the financial system sustainable' Cambridge University Press (November 2020). I hold a Master's degree in Environmental Management & Control from Istituto Superiore Sant'Anna in Italy, a Master's degree in Microfinance from Solvay Business School in Brussels and a postgraduate Diploma in International Politics from the London School of Economics.